

NURSING CONCEPTS

NUR 330-1

Course Name

Code No.

16

TOTAL CREDIT HOURS _____

PREREQUISITE(S): NUR 100, NUR 120, NUR 200

I. PHILOSOPHY/GOALS:

This course is designed to assist the student to assume responsibilities of a professional registered nurse. The central core of study deals with taking responsibility for personal and professional development. Current issues and trends which are important components of career development will be a focus of this course. Client advocacy, nursing leadership, methods of nursing care delivery, the professional nurse role and use of the change process will be considered.

II. STUDENT PERFORMANCE OBJECTIVES:

Upon successful completion of this course, the student will:

- 1) Demonstrate the ability to assume responsibility for continued personal and professional development.
- 2) Describe current issues and trends related to nursing.
- 3) Examine assertiveness in nursing, especially as it pertains to client advocacy and nursing leadership.
- 4) Examine various methods of nursing care delivery.
- 5) Analyze the roles and responsibilities of the nursing profession relative to the structure of the health care system.

III. TOPICS TO BE COVERED:

- 1) New - College of Nurses of Ontario (CNO) "Standards of Practice".
- 2) Personal and Professional Development.
- 3) Major Current Nursing & Health Trends.
- 4) Assertiveness in Nursing.
- 5) Nursing Care Delivery System.
- 6) Roles and Responsibilities of the Nursing Profession.
- 7) Other topics derived from Collaboration.

LEARNING ACTIVITIES

REQUIRED RESOURCES

(Optional)

Personal and Professional Development

Review group theory.
Review learning theory.

Upon completion of this unit the student will be able to:

Explore rationale for development of personal goals.

Describe benefit of goals to career plan.

Develop personal & professional goals for the following time periods:

6 months

1 year

5 years

Identify strengths & interests that helped you to formulate these goals.

Discuss differences between a wish and a goal.

Share goals with small group and class.

Major Nursjns and Health Trends

Upon completion of this unit the student will be able to:

Describe major current issues and trends related to nursing.
Examples:

- A. Shifting of Care from hospitals to the community.
- B. Increased importance of 'prevention' of health problems.
- C. Wholistic Health practices.
- D. Promotion of Healthy Environment.

Current nursing and related health journals, newspapers & periodicals. See other topics in NUR 330 and relate. Participate in discussing & presenting issues in class.

IV.	LEARNING ACTIVITIES	REQUIRED RESOURCES
3.0	Assertiveness in Nursing Upon successful completion of this unit the student will be able to:	Review Advocacy from Year 1 & 2. Clinical post conference on using assertiveness and advocacy.
3.1	Describe assertiveness skills.	
3.2	Identify the difference between assertiveness and aggressive behaviour.	
3.3	Identify assertiveness skills.	
3.4	Demonstrate assertiveness skills.	
3.5	Examine theory of political action.	
3.6	Outline how political action is used by the nursing profession.	Review handout from Year 2 on change theory.
3.7	Describe how to develop and use political action skills.	Pamphlet: <u>Play from Strength A Woman's Guide & Initiating Political Action</u> from:
3.8	Examine how change process skills may be used to facilitate patient advocacy.	The Canadian Advisory Council on the Status of Women, 1983.
3.9	Identify and discuss examples of change or need for change in current nursing practice settings.	Mauksch, E., Implementing Change in Nursing, (RT86.5 M38)
3.10	Define leadership.	
3.11	Identify theories and styles of leadership.	Texts: Leadership: The Key. j£ the Professionalization of <u>Nursing</u> , Bernard and Walsh 2nd Edition, 1990 (RT 89 B46)
3.12	Describe methods of decision making.	
3.13	Describe the leadership role of the nurse.	Review communications from Year 1.

IV.	LEARNING ACTIVITIES	REQUIRED RESOURCES
3.14	List key attributes for the leadership role of the staff nurse and nurse manager.	Langford, T.L., <u>Managing and Being Managed</u> , (RT82L32).
3.15	Describe the nurse's role in influencing the health care system.	
4.0	LLuisins <u>Care Delivery</u> System Upon successful completion of this unit, the student will be able to:	
4.1	Outline methods of nursing care delivery.	Review definitions from Year 1.
4.2	Discuss the advantages and disadvantages of the various methods of nursing care delivery.	
4.3	Identify and critique the method of nursing care delivery on his/her assigned unit.	
4.4	Explain the changing focus of health care from the hospitals to the community.	Guest speaker: Long term care
5.0	<u>Roles</u> and Responsibilities of the Nursing Profession Upon completion of this unit, the student will be able to:	Review from Year 1 the structure and function of CNO.
5.1	Discuss standards for nursing practice.	
5.2	Examine role of Quality Assurance in maintenance of nursing competency.	
5.3	Discuss the structure and function of the following organizations in the nursing profession of Ontario: RNAO, College of Nurses, ONA	Guest speakers: RNAO, ONA, Quality Assurance Manager
5.4	Discuss the responsibilities of membership in these organizations.	

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IV. LEARNING ACTIVITIES REQUIRED RESOURCES

- 5.5 Examine the following working relationships:
- A. Nurse - nurse
 - B. Nurse - patient
 - C. Nurse - physician
 - D. Nurse - employer

V. EVALUATION METHODS: (includes assignments, attendance requirements, etc.)

A final grade will be derived from the following:

Collaborative & Co-operative Learning	
Presentation (group)	20%
Ethics Assignment	14%
Political Action Paper	30%
Term Test	20%
Group Work & Class Participation	16%
	100%
Bonus marks may be gained by attending an RNAO meeting during current semester and submitting a report within 1 week of the meeting.	5%

Grading System

A+	90 - 100
A	80 - 90
B	70 - 80
C	60 - 69

A grade below 60% will be an Incomplete (R).

No supplemental test or assignment will be offered.

Students are expected to be punctual for each class.

Students who are absent for the test are expected to follow Sault College protocol in reporting their absence and to make arrangements to write the test immediately upon their return to classes. Failure to do this will result in a zero mark.

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VI. REQUIRED STUDENT RESOURCES

1. Kerr, J.R. & McPhail, J., Canadian Nursing: Issues & Perspectives, Mosby Year Book, Inc., 1995

VII. ADDITIONAL RESOURCE MATERIALS.

Current periodicals and newspapers.
TV news and documentaries.
CD-ROM Collection

VIII. SPECIAL NOTES

Students will be required to submit assignments on time and according to format specified for each assignment. Late assignments will not be accepted and will result in a Zero Grade unless arrangements have been previously discussed and agreed upon by the teacher.

Participation marks are based on contributing to overall class learning and awareness by:

- responding appropriately to questions and discussions
- helping in group development and group tasks
- sharing relevant information with the class
- sharing interest in the topics presented

Students with special needs (eg. physical limitations, visual and/or hearing impairments, learning disabilities) are encouraged to discuss required accommodations confidentially with the teacher.

Your teacher reserves the right to modify the course as he/she deems necessary in order to meet the needs of students.